

## Silver Starz Dance Team Merits/Demerits System *(revised August 2009)*

### Demerit System

1. Demerits may be given to all dance team members, regardless of company by all drill officers and the directors at any Silver Starz function. Demerits given by officers must be discussed with the directors first to determine validity.
2. A record of all demerits received by each member is to be kept by the appropriate company leader which will be a drill officer. The Captain will keep record of all demerits handed out, reports them to the directors and provides a copy for the secretary officer.
3. Demerits are accumulated from June to May of the current year.
4. Demerit Breakdown: (Team Members)
  - Member receives 3 demerits = warning
  - Member receives 4+ demerits = results in being benched from a practice and/or not performing in a dance for a particular event.
  - Member receives 10 demerits = designates probation period to be determined by the directors and conference with WAIS director, Silver Starz dance team directors, student and parent. Probation also results in being removed from a competition and/or spring show dance regardless of merits received. If a member is on demerit probation, the member will observe all practices and be required to write a self-reflection paper as determined by the directors (may include such areas as: team, leadership, role model, WAIS representative, etc.)
  - Member receives 11-16 demerits = suspension from the team for a period of time to be determined by the directors, no performance
  - Member receiving 17 demerits = results in being dismissed from the Silver Starz Dance Team.
5. Demerit Breakdown: (Officer Positions)
  - Officer receives 2 demerits = warning
  - Officer receives 3 demerits = results in being benched from a practice and/or not performing in a dance for a particular event
  - Officer receives 4+ demerits = designates probation period to be determined by the directors and conference with WAIS director, Silver Starz dance team directors, student and parent. Probation also results in being removed from a competition and/or spring show dance regardless of merits received. If an officer is on demerit probation, the officer will observe all practices and be required to write a self-reflection paper as determined by the directors (may include such areas as: team leadership, role model, WAIS representative, etc.)
  - Officer receives 10 demerits = designates suspension period to be determined by the directors and conference with WAIS director, Silver Starz dance team directors, student and parent. Suspension also results in being removed from a competition and/or spring show dance regardless of merits received. If an officer is suspended, the officer will not be allowed to attend practices and be required to write a self-reflection paper as determined by the directors (may include such areas as: team, leadership, role model, WAIS representative, etc.) If officer has 10 demerits may result in dismissal from officer position.
  - Officer receives 11 demerits = results in being dismissed from officer position and Silver Starz Dance Team.

The following are examples of what demerits may be received but are not limited to:

### Example

### Demerits Received

#### Tardies

Late Practice/Tardy	1
Tardy (more than 10 minutes)	2
Excessive Tardiness (more than 3 total)	4
Late for Performance	2
Late turning in assignments	2

## Costumes

Incomplete performance costume	1 per piece
Wearing colored nail polish for performances	2
Not dressing out for practice	3
Failure to put props, clothing, equipment, trash in proper places or leaving anything out in dance room	1
Misuse or care of costumes	3

## Conduct

Talking during practice (after order was given)	1
Not obeying officer commands, disrespect towards team members, officers or directors	1-5
Failure to turn in paperwork and/or supplies ASSIGNED to Homework Hall because of failure to turn in assignments in any academic subject.	1 per day 1
Chewing gum at practice or performance	2
Eating or drinking during practice unless on a designated break, or without permission in costume	2
Talking on cell phones at non-designated times	2
Use of profane, inappropriate or disrespectful language	2
Inappropriate conduct or unbecoming acts of a lady (Kissing in the hallways, sitting in others laps, hickies, etc.)	3
Improper or inappropriate attitude	1-5
Failure to inform directors of academic or discipline problems with progress reports or report cards, failure to turn in 6 week grade check report	2
Disciplinary offense not specifically mentioned	1-5
Assigned to ISS or suspension from school (probation/suspension)	10
Smoking at school or any school function (suspension)	10-11
Use of alcohol or drugs (dismissal)	11-17
Physical altercations with any team member and/or other person(s)	10
Failure to know dance material, movements or choreography by dress rehearsal dates and/or given dates after multiple practices and/or reviewing the material with another team member or on one's own (blatant disregard for learning material)	5
Defacing or Vandalism to property (dismissal)	11/17
A team member must not participate, affiliate with or administer any type of internet websites, or electronic communications i.e. My Space, Facebook, AIM, emails, or	10-11

public/internet videos such as U-tube or on above stated, etc. show inappropriate behavior or negatively speak about the dance team, the school and/or (suspension)

Detention	1
Failing academics	2-3
Failure to comply with school policy	3
Not fulfilling team or officer duties	2-3
Failure to sign-in for tutorials	1

**Absenteeism**

Unexcused absence from any practice	2
Absence from school or practice without calling or emailing the directors	2
Leaving practice and/or function early without prior permission. Wandering off from the practice and/or function unsupervised.	2-3
Being unprepared for practice, shows, events, etc.	2-3
No showing or last minute request to miss a practice/show/event	4

**Merit System**

1. Merits may be given to all dance team members, regardless of company, by all drill officers and the directors at any Silver Starz function. Merits given by officers must be discussed with the directors first to determine validity.
2. A record of merits received by each member is to be kept by the company leader which will be a drill officer. The Captain will keep record of all merits handed out, reports them to the directors and provides a copy for the secretary officer.
3. Merits are accumulated from June to May of the current year.
4. Two merits equal a removal of one demerit.
5. Merits may NOT be accumulated to gain eligibility for a performance but may be used to delete accumulated demerits that result in probation, suspension and dismissal.
6. Merits are received for going above and beyond the contractual and normal expectations of a team member and/or officer.

The following are examples for what merits may be received for but are not limited to:

<b><u>Example</u></b>	<b>Merits Received</b>
Attending special approved functions (dance clinics, dance concerts, musicals, live shows, etc.)	1-5
Parent(s) attending Parent Group Mtgs. (Excluding all mandatory meetings)	1
Volunteering for other activities/tasks/ assignments of squads tasks/duties, officer tasks/responsibilities	1-5
Significant contributions to the team or particular area outside of normal expectations (designing, constructing, assisting with costumes, music cutting/fading, cooking/ providing snacks/meals for team events, etc.)	1-5

Exceptional teaching methods to the team in  
dances/choreography 1-5